

SWAGELOK CENTRAL UK

Equality, Diversity, and Inclusion Policy

Swagelok Central UK is fully committed to providing equal opportunities for all employees, workers and job applicants. The Company aims to create a culture that encourages and values diversity and that appoints, rewards, and promotes staff based on merit.

It is unlawful to discriminate against any employee, worker, or job applicant because of any "protected characteristic", namely age, disability, gender reassignment, marriage, or civil partnership status, pregnancy and maternity, race (including colour, nationality and ethnic or national origin), religion or belief, sex, or sexual orientation. The aim of the policy is to ensure no job applicant or employee is discriminated against, either directly or indirectly on any unlawful grounds.

Swagelok Central UK has overall responsibility for ensuring that this policy is implemented in accordance with the appropriate statutory requirements and full account will be taken of all available guidance and in particular any relevant Codes of Practice.

Swagelok Central UK will ensure that the policy is circulated to any agencies responsible for its recruitment and a copy of the policy will be made available for all employees and made known to all applicants for employment.

The policy will be communicated to all private contractors reminding them of their responsibilities towards the equality of opportunity. The Company will maintain a neutral working environment in which no worker feels under threat or intimidated. Discrimination is unacceptable and breaches of the policy will lead to disciplinary proceedings and, if appropriate, disciplinary action.

Jennifer Hall



Operations Director