

Swagelok Central UK

Health, Safety and Environmental (HSE) Policy

Swagelok Central UK is a leading provider of fluid systems for a wide range of engineering applications. Swagelok believes excellence in business performance requires excellence in HSE performance.

Swagelok Central UK shall comply with all legislative and other requirements relating to HSE. Our objective is zero incidents that harm people or the environment as a consequence of Swagelok's operational activities. In addition, Swagelok Central UK, working with our customers and suppliers, shall maximize resource efficiency, advocate the use of sustainable materials, reduce environmental impact and pollution from our undertakings, and promote employee well-being.

This policy shall be available to all Swagelok Central UK Employees and stakeholders through the management system of health, safety and environmental risks and opportunities which shall incorporate the following key elements:

1. **Effective leadership, commitment and accountability** including personal responsibility in respect of HSE risks.
2. Commitment to **provision of a safe and healthy work environment** for the prevention of health and Safety injury and ill health.
3. An **organization and structure with clear roles and responsibilities.**
4. Appropriate levels of **HSE competence** commensurate with the level of risk identified.
5. An **effective identification and evaluation process for HSE risks.**
6. Appropriate **standards of control** to reduce risk to an acceptable level.
7. Provision of appropriate **supervision** for activities proportionate to the levels of risk.
8. Commitment to **evaluate and fulfil HSE legal compliance obligations** and other stakeholder requirements.
9. Effective **communication, consultation, and coordination** of HSE risks and opportunities with our staff and stakeholders.
10. A **monitoring and measurement** process to ensure a high standard of HSE performance is achieved.
11. A process of learning from our experiences to develop a positive **HSE culture.**
12. HSE business objectives and improvement plans to ensure continuous improvement in performance.

These policy objectives shall be incorporated into a documented Management System and be based on the requirements of ISO45001 and ISO14001 standards.

Only by the inclusion of all the above elements, integrating HSE standards and best practices into day-to-day activities, business decisions and individual adherence with the procedures rules and safe systems of work generated, will personal safety and HSE excellence be achieved.

Signed:



Date: 15/04/2024

Position: Operations Manager