

Swagelok Central UK

Environmental, Social and Governance

Environmental – Planful action now delivering long term benefit for all

Overview

Seeking to make sustainable steps in reducing our environmental impact. Through mindfulness on energy consumption, proactive reduction in energy use and waste, as well as senior management commitment to positive change and policy flow down. Due to the nature of our operations as a distributor of products and as a fabricator of assemblies. Our total direct emissions are minimal, our indirect emissions are constantly being reviewed and assessed to find further improvements to lesson all environment impact areas in the end-to-end product lifecycle.

Spotlight:

1. Climate Change

Net Zero roadmap with the target of reducing a minimum of 11% carbon emissions by 2025

2. Energy Use & Waste

Through our energy and waste reduction we have moved to 95% green packaging and 50% electric vehicles, with the look to be 90% by 2027

Partnering with a Medical Device Company who aim to design out single use plastics within anaesthesia and ventilation patient treatment.

3. Environmental Policy

Swagelok Central UK is certified to the ISO 14001 Environmental Management System standard with 0 NCR's raised for 2 years consecutively

Social – Delivering a positive experience to every stakeholder

Overview

Corporate social responsibility is embedded in our guiding principles of a fair and ethical approach in all interactions. Our primary focus is to create an environment which fosters growth and meaningful interactions both internally, customer focused and in the communities in which we operate.

Spotlight:

1. Affected Communities



Charity partnership creating long term change for disadvantaged care leavers, youths seeking asylum, homelessness, domestic abuse within the local area. Via sponsoring a community kitchen, providing weekly food boxes along with education service.

2. Code of Conduct, Ethical Issues & Whistle Blowing

100% of associate have access to a confidential portal where they can seek advice or raise legal or ethical concerns

3. Diversity & Inclusion

Regularly review our policies and practices to ensure they are inclusive from recruitment to promotion. Annual consultation with a 3rd party leading topic expert.

4. Health & Safety

Swagelok Central UK is certified to the ISO 45001 Occupational Health and Safety standard with 0 nonconformances raised since the standard was implemented.

5. Labour Standards & Human Rights

We initiated a refresh and update of all our internal quantitative targets, objectives, and measures which ensure compliance with labour standards, human rights and modern slavery prevention. The policy refresh will be completed in FY24.

Governance – Always operating within a best practice framework

Overview

To provide the highest quality products and services, governance is essential to deliver reliable and repeatable working practices which comply with all laws, regulations, policies and standards. We are committed to the implementation of our guiding principles of open and honest communication and fair and ethical working practices, essential values on which the corporate identity is based.

Spotlight:

1. Business Conduct, Corporate Social Responsibility & Sustainability

Road map launched for the *integration of sustainability principles into day-to-day business activities. Aligned with the Sustainable Development Goals 2030 agenda of the United Nations.*

2. Customer Relationships

Regular assessments conducted to identify and mitigate risks, including reputational risks to our customers. Whilst maintaining strong relationships with regulators and industry experts.

3. Supplier Relationships

We track on-time payment performance in accordance with agreed contractual payment terms. FY24 sign up to the Prompt Payment Code